



HEALTH, SAFETY & ENVIRONMENT POLICY

- Fater S.p.A. undertakes to implement safe activities in order to prevent environmental pollution, protect the health and safety of its Employees, of third-party service providers and of the communities around its facilities, to provide high quality and high value products in order to improve the life of consumers and the environmental quality of its products and tasks necessary to manufacture them, in compliance with all applicable laws. We have a guidance role in developing practical and innovative solutions for environmental issues connected to our products, packaging and processes. We support sustainable use of all the resources available and actively encourage reuse and recycling of our scraps/waste. We share our experience with our partners and provide support to those who can contribute to achieving environmental objectives.
- Fater S.p.A. guarantees that its Health, Safety and Environment Policy shall not be questioned by operational strategies. Reducing or preventing our product and packaging environmental footprint during production, distribution, usage and disposal (where possible).
- Fater S.p.A. periodically reviews the performance and effectiveness of its systems aimed at continuous improvement in order to achieve its goals in terms of Health, safety and environment. The procedures we apply allow us proper implementation of the Occupational Health and Safety Management System (OSHMS) and the Environmental Management System (EMS). Our information sources provide us with cutting-edge knowledge that allows us to properly assess all the stages of the chain: from the design of our products, purchase of raw materials, manufacturing, sale of finished products, to waste recovery or disposal.
- Fater S.p.A. informs its employees, temporary workers, third-party service providers and the public about its Health, Safety and Environment Policy, its objectives and the results achieved. We have defined and encouraged an open, honest and prompt communication to deal with the problems. We have developed a system able to identify and reward each worker and/or work team for any new ideas conceived that go beyond Excellence.