## Health, Safety and Environment policy



Health and safety for people and attention to the environment are in the first place for Fater. What we do is important and it is even more important to do things safely. The result we always strive for, in fact, is to ensure the highest levels of safety and respect for the environment in every area of our business by eliminating the dangers and reducing risks through the involvement of workers and workers' representatives for safety and the environment.



## Salute

We protect people by welcoming them in healthy environments and promoting tools for balancing private life and working life by committing ourselves to the prevention of accidents and occupational diseases. For this:

- We pay the utmost attention and invest resources for the improvement of work environments and equipment;
- We involve all our workers and their representatives in the Occupational Health and Safety Management System.



## Sicurezza

We protect the safety of our contractors and employees operating on our premises. For this:

- We promote safety awareness and implement annual education and training plans that involve our people;
- We carry out a complex audit plan to check compliance with the HS&E regulations and we constantly evaluate areas for improvement;
- We also involve employees of external companies that fall within the sphere of our operations in the culture of safety, appreciating their suggestions for improving our management system;
- We encourage safe behavior of our people even in the family sphere.



## **Ambiente**

We are committed to minimizing the impacts of our activities by evaluating our action throughout the product life cycle. For this:

- We have set ourselves multi-year objectives for the reduction of environmental impacts;
- The sustainability pillar involves the entire leadership team and is addressed by the General Manager.

We are committed to timely compliance with the relevant laws and we highlight our progress to stakeholders through periodic reporting, listening to advice and honoring the commitments made. To do this we combine efforts and hearts and empower all the people of our team for continuous improvement.

The People First strategy, that we are designing together, puts people and their safety first. Our commitment to this is constant and will never stop.

**MENTED** 

Il Direttore Generale Antonio Fazzari

autario Joan